

ภาคผนวก ข-24

HSE Department Yearly Plan 2022

S and L Specialty Polymers : Health & Safety & Environment (HSE) Dept. FY 2022 1H Action plan(Mgr)

FY 2022 CEO Policy		FY 2022 HSE Policy	
Policy	Challenge the future growth of our company	Policy	Push forward the personal development/ worksites and facilities by increasing the level of digital technology
Basic Strategy	0. Health and Safety first 1. Challenge to production innovation ① Challenge to maximum production ② Efficient production (Reduction of energy and lost time) 2. Improving customer trust ① Quality improvement (Fitting grade of each customer) ② Stable supply system (Promotion of BCP) 3. Strengthen business structure ① Promotion of ESG management ② Activation of Kaizen activities	Basic Strategy	1. Utilization of digital technology 1.1 Employee Involvement 1.2 Safety to safety convenience system 2. Compliance government regulation and enforcement ISO 14001, EIA measures, EHS audit 3. Strengthen collaboration in finding risk 4. Recognition by the social 5.1 CSR development base on ESG 5.2 Build credibility with rewards
Target	FY22.BUD: Sales 3,074 OPI 146 Production Volume 55,131 mt (Must 158mt/day) 57,000 mt (Challenge 164mt/day)	Target	Work safely 2,668 days Zero Accident without loss man-day Zero Environment Accident Zero Safety and Environmental impact complain from outside
Vision 2030	Create a rewarding company ① Challenge the goal with the customer ② Employee growth through successful experiences	Vision 2030	Make the company a place where employee can work with a peace of mind in a safe environment

III. Status

**CSR Activity**

17.04.2022 สนับสนุนงบประมาณร่วมสืบสานประเพณีรดน้ำดำหัวผู้สูงอายุ ชุมชนมานชลุด-ซากกลาง (Donate budget for Songkran festival traditional at Mapchalood-Ckakkdang community)



05.05.2022 ร่วมงานแสดงความยินดีกับผู้อำนวยการการนิคมذبปลิวเลขเจอนใหม่ พล.สพดณ สวสัดชบโด (Congratulation to new director of WHA industrial estate Mr.Supat Sawatchotoh)



Schedule

Please submit name list to join ISO9001-14001 training on 17 June 2022 to HSE dept. within today
12 May 2022, Safety plant patrol
16-19 May 2022, Survey satisfaction of community
20 May 2022, Safety committee meeting
20 and 27 May 2022, ISO 9001 & 14001 external audit
25 May 2022, Tokyo marine insurance audit

II. Control Item & Important Item

Control Item	FY21		FY22	FY22 Actual						
	1H	2H	1H	1H						
	Result	Result	Target	Apr	May	Jun	Jul	Aug	Sep	Summary
A	Safety and Environmental management									
Safety Zero Accident/Incident	0/1	0/0	0/0	0/0						
2,668 days : "Zero" accident without loss man-day	2,303	2,485	2,668	2,516						
Safety improvement of plant patrol (not include pending SDM)	92%	92%	90%							
Environment Zero Accident/Incident	0/0	0/1	0/0	0/0						
B	Reliable implementation of routine work and enforcement									
Comply with Safety/Env./EIA monitoring/Hazardous chem.	100%	100%	100%	100%						
Monitoring result (Waste water, Air pollution, Working area)	Under std.	o	Under std.	o						
Appropriate management of Scrap resin volume	40.25	41.16	66 T							
Comply with EIA measures	-	-	On plan	o						
ISO 14001 surveillance/ external audit	No NC	No NC	No NC	o						
Correspondence to compliance audit by EHS	-	-	On plan	o						
C	Safety and Environmental Development									
Raise safety & environment knowledge	-	-	1 topic/month	1						
D	Recognition by the social									
No complain from outside	Zero	Zero	No complain	o						
Follow on CSR plan	100%	100%	100%	100%						
E	Human resource development									
Budget management (k baht)	3,221	2,275	3,332							-
Cost saving (k baht)	297	147	100	8						8
Activity improvement for safety/environment	2	2	2	0				2		
Increase knowledge other work	2	2	2	0						

V. Important Item

Subject		FY2022 1H Target	Apr	May	Jun	Jul	Aug	Sep	Summary
B	Safety and Environmental Development								
	Raise safety & environment knowledge	1 topic/month	○						
	Start project of safety/ environment awareness	1 Project	△						
	Smart permit to work	Set up system	△						
C	Accompany by the social								
	Set framework of employee participate	Set criteria	△						
	Survey community satisfaction	All community around 5 km.	△						
	Creative CSR and Performance base on ESG management	100% (On plan)	△						
	Follow on CSR plan	100% (On plan)	100%						
D	Reliable implementation of routine work and enforcement								
	Confirming and action of the legal	100%	100%						
	Inspection of safety/environment equipment/medicine	100%	100%						
	FSM project management	Internal audit, External audit	△						
	Emergency Exercise: chemical case	2	△						
	Comply with EIA measures	On plan	△						
	ISO 14001 surveillance/ external audit	No NC	○						
	Correspondence to compliance audit by EHS	On plan	△						
	Review risk assessment	All work	○						
	Review environment aspect	All department	1						
E	Human resource development								
	Kaizen project	Large kaizen	1	△					
		Tiny or Small	1	○					
	Increase knowledge other work	2	○						